



Environmental Policy Statement

SPS-Europe B.V. is committed to minimizing the impact of its activities on the environment.

The key points of its strategy to achieve this are:

- Minimize waste by evaluating operations and ensuring they are as efficient as possible
 - For all processes we have implemented paperless workflows.
 - We have set up a program for digital invoices and actively request our customers if they can accept digital invoices
- Minimize toxic emissions through the selection and use of its fleet and the source of its power requirement
 - Our warehouse fork-lift-trucks run on electricity.
 - 50% of our in-house power consumption is provided for by solar panels.
- Actively promote recycling both internally and amongst its customers and suppliers
 - We re-use packaging material as much as possible, provided it is in an undamaged condition.
- Actively source and promote sustainable products as an alternative to current semiconductor processes.
- Comply with all relevant environmental legislation.
 - SPS-Europe has implemented a training program for an in-house environmental manager to ensure we comply with all relevant environmental legislation.
 - And to train and raise staff awareness of environmental issues and enlist their support in improving the Company's performance. SPS-Europe will encourage the adoption of similar principles by its suppliers.

Signed by:

J.L.M. Hilhorst
CEO

A handwritten signature in black ink, appearing to read 'J.L.M. Hilhorst', written over a faint, light-colored background.

May 26, 2016